

ORDINANCE 2021-14

**AN ORDINANCE ESTABLISHING WAGES FOR CERTAIN EMPLOYEES OF
THE CITY OF DELPHI FROM AND AFTER JANUARY 1, 2022**

Be it ordained by the Common Council of the City of Delphi, Indiana, that from and after the first day of January 2022 the employees of the City of Delphi shall receive the following wages per hour.

GENERAL FUND

Police Department:
 Police Sergeant 25.66 - 26.61
 1st Class Patrolman 24.97 - 26.00
 Patrolman 23.52 - 24.04
 Probationary Patrolman 23.52
 Part-Time Patrolman 22.72

City Building:
 Administrative Assistant 5.98 - 6.25
 Part-Time Janitor 16.38

Clerk-Treasurer:
 Deputy Clerk 5.98 - 6.25
 Utility Clerk 5.98 - 6.25
 Bookkeeper 5.98 - 6.25
 Part-time Bookkeeper 5.98 - 6.25

Street and Parks:
 Foreman 19.94 - 20.98
 Full Time 17.08 - 18.65
 Part-Time 14.00
 Summer Help 11.08 - 12.30

UTILITIES

Wastewater:
 Certified Operator 19.94 - 20.98
 Laborer 17.08 - 18.65
 Trainee, Part-Time 14.00
 Summer Help 11.08 - 12.30
 Deputy Clerk 5.98 - 6.25
 Utility Clerk 5.98 - 6.25
 Bookkeeper 5.98 - 6.25
 Administrative Assistant 5.98 - 6.25

Water:
 Foreman 24.23
 Certified Operator 19.94 - 20.98
 Laborer 17.08 - 18.65
 Trainee, Part-Time 14.00
 Summer Help 11.08 - 12.30
 Deputy Clerk 5.98 - 6.25
 Utility Clerk 5.98 - 6.25
 Bookkeeper 5.98 - 6.25
 Administrative Assistant 5.98 - 6.25

AIRPORT

Airport Manager (Part-Time) 20.50
 30 hours per pay period

Section 2. For eligible employees, the percent of their salary/wages paid to the Public Employees Retirement Fund for the employees' benefit will be paid by the City of Delphi. This includes the mandatory rate as well as the employee contribution.

Section 3. The work period for police officers is 168 hours per 28-day period. Hours in excess of 168 but less than 171 will be paid at the equivalent hourly rate. Hours in excess of 171 will be paid at normal overtime rate.

Section 4. The mileage allowance will be paid to City of Delphi employees for travel necessary and undertaken by private automobile in connection with the responsibility of their respective offices of employment. The mileage rate reimbursement will be the same as the federal rate in effect at that time.

Section 5. On-call personnel are authorized to keep a city owned vehicle at their home during their on-call shift.

Section 6. Police officers will receive a \$500 annual stipend per specialty certification up to a maximum of \$1,000 per officer per year. Specialty fields: Field Training Officers; Hostage Negotiations; and ILEA Psycho-Motor Skills Instructors for Firearms, Defensive Tactics, and Emergency Vehicle Operations.

Section 7. Longevity will be paid to regular full-time employees on the basis of: \$500 payment upon completion of five (5) years of service to ten (10) years of service, \$750 payment after ten (10) years of service to fifteen (15) years of service, \$1,000 payment after fifteen (15) years of service to twenty (20) years of service, and \$1,500 payment after twenty (20) years of service. Longevity payments will be paid annually on the third Wednesday of November. Payments will be paid on a separate check that will be subject to the appropriate tax withholding requirements.

Section 8. The City of Delphi offers insurance coverage to the employees after a 90-day probationary period. The City of Delphi will pay 90% of the cost of the plan for the employee. The 10% participation of the employee will be withheld through payroll deductions,

Section 9. In order to promote wellness for employees, a membership to a local gym of choice will be paid by the City of Delphi for full-time employees.

Section 10. Other policies and benefits as outlined in the official personnel policies of the City of Delphi are applicable under this ordinance.

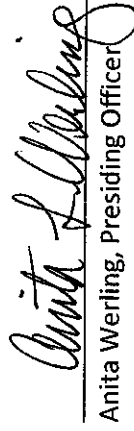
Section 11. This ordinance will be in full force and effect January 1, 2022 after passage by the Common Council and approval by the Mayor of the City of Delphi and revokes all previous ordinances in conflict herewith.

Passed by the Common Council of the City of Delphi, Indiana this 18th day of October, 2021.

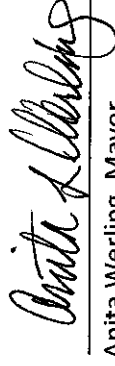


Attest: Leanne Aldrich, Clerk-Treasurer

Approved/vetoed by me, the Mayor, this 18th day of October, 2021.



Anita Werling, Presiding Officer



Anita Werling, Mayor