

ORDINANCE 2023-11

AN ORDINANCE ESTABLISHING SALARIES FOR ELECTED OFFICIALS AND APPOINTEES OF THE CITY OF DELPHI, INDIANA FOR CALENDAR YEAR 2024

Be it ordained by the Common Council of the City of Delphi, Indiana, that from and after the First day of January 2024 the elected officials and appointees shall receive the following salaries.

GENERAL FUND

Mayor	\$26,250.00
Clerk-Treasurer	\$23,100.00
Common Council President Pro Tempore	\$ 5,000.00
Common Council Member	\$ 4,500.00
BOW Member (each)	\$ 980.00
Area Plan Member (each)	\$ 0.00
Board of Zoning (each)	\$ 0.00
Chief of Police	\$76,140.00
Street & Park Supervisor	\$76,140.00

EDIT FUND

Community Development Director	\$75,990.00
Code Enforcer	\$18,000.00

WATER FUND

Mayor	\$26,250.00
Clerk-Treasurer	\$23,100.00
Water Superintendent	\$76,041.00

WASTEWATER FUND

Mayor	\$26,250.00
Clerk-Treasurer	\$23,100.00
Wastewater Superintendent	\$76,041.00

FIRE TERRITORY FUND

Executive Board Member	\$ 500.00
Chief	\$ 1,860.00
Deputy Chief	\$ 1,620.00
Assistant Chief	\$ 1,380.00
Captain	\$ 540.00

Section 2. For eligible employees, the percent of their salary/wages paid to the Public Employee Retirement Fund for the employees' benefit will be paid by the City of Delphi. This includes the mandatory rate as well as the employee contribution.

Section 3. In addition to the above stated salary for the Chief of Police, an amount of four thousand dollars (\$4,000) will be paid annually, for the benefit of the Chief of Police, into an Individual Retirement Account. This benefit is applicable if the Chief of Police is ineligible to participate in the Police Pension Plan.

Section 4. The Community Development Director, if not a contract employee, Chief of Police, Street and Park Superintendent, Water Superintendent and Wastewater Superintendent are eligible for longevity pay based on the following: \$500 payment upon completion of five (5) years of service to ten (10) years of service, \$750.00 after ten (10) years of service to fifteen (15)

years of service, \$1,000 payment after fifteen (15) years of service to twenty (20) years of service, and \$1,500 payment after twenty (20) years of service. Longevity payments will be paid annually on the third Wednesday of November. Payments will be paid on a separate check that will be subject to the appropriate tax withholding requirements.

Section 5. The mileage allowance will be paid to City of Delphi employees for travel necessary and undertaken by private automobile in connection with the responsibility of their respective offices of employment. The mileage rate reimbursement will be the same as the federal rate in effect at that time.

Section 6. The City of Delphi offers insurance coverage to the employees after a 90-day probationary period. The City of Delphi will pay 90% of the cost of the plan with 10% participation of the employee will be withheld through payroll deductions.

Section 7. In order to promote wellness for employees, a membership to a local gym of choice Will be paid by the City of Delphi for full time employees.

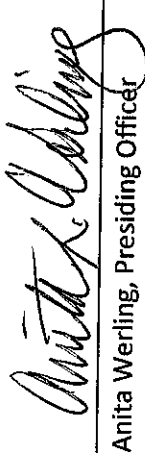
Section 8. Other policies and benefits as outlined in the official personal policies of the City of Delphi are applicable under this ordinance.

Section 9. This ordinance shall be in full force and effect from and after its passage and approval by the Mayor and Delphi City Council and revokes all previous ordinances in conflict herewith.

Passed by the Common Council of the City of Delphi, Indiana this 16th day of October, 2023.



Attest: Leanne Aldrich, Clerk-Treasurer



Anita Werling, Presiding Officer

Approved/vetoed by me, the Mayor, this 16th day of October, 2023.



Anita Werling, Mayor