

ORDINANCE 2024-18

**AN ORDINANCE ESTABLISHING SALARIES FOR ELECTED OFFICIALS AND APPOINTEES OF
THE CITY OF DELPHI, INDIANA FOR CALENDAR YEAR 2025**

Be it ordained by the Common Council of the City of Delphi, Indiana, that from and after the first day of January 2025 the elected officials and appointees shall receive the following salaries.

GENERAL FUND

Mayor	\$ 28,219.00
Clerk-Treasurer	\$ 24,717.00
Common Council President Pro Tempore	\$ 5,000.00
Common Council Member	\$ 4,500.00
BOW Member (each)	\$ 980.00
Chief of Police	\$ 79,843.00
Street and Park Supervisor	\$ 79,843.00

EDIT FUND

Community Development Director	\$ 79,790.00
Code Enforcement Officer	\$ 45,000.00

WATER FUND

Mayor	\$ 28,219.00
Clerk-Treasurer	\$ 24,717.00
Water Superintendent	\$ 79,843.00

WASTEWATER FUND

Mayor	\$ 28,219.00
Clerk-Treasurer	\$ 24,717.00
Wastewater Superintendent	\$ 79,843.00

FIRE TERRITORY FUND

Executive Board Member	\$ 500.00
Chief	\$ 1,800.00
Deputy Chief	\$ 1,620.00
Assistant Chief	\$ 1,380.00
Captain	\$ 540.00

Section 2. For eligible employees, the percent of their salary/wages paid to the Public Employees Retirement Fund for the employees' benefit will be paid by the City of Delphi. This includes the mandatory rate as well as the employee contribution.

Section 3. In addition to the above-stated salary for the Chief of Police, an amount of four thousand dollars (\$4,000) will be paid annually, for the benefit of the Chief of Police, into an Individual Retirement Account. This benefit is applicable if the Chief of Police is ineligible to participate in the Police Pension Plan.

Section 4. The Community Development Director (if not a contract employee), the Chief of Police, Street and Park Superintendent, Water Superintendent and Wastewater Superintendent are eligible for longevity pay based on the following: \$500 payment upon completion of five (5) years of service to ten (10) years of service, \$750 payment after ten (10) years of service to fifteen (15) years of service, \$1,000 payment after fifteen (15) years of service to twenty (20) years of service, and \$1,500 payment after twenty (20) years of service. Longevity payments will be paid annually on the third Wednesday of November. Payments will be paid on a separate check that will be subject to the appropriate tax withholding requirements.

Section 5. The mileage allowance will be paid to City of Delphi employees for travel necessary and undertaken by private automobile in connection with the responsibility of their respective offices of employment. The mileage rate reimbursement will be the same as the federal rate in effect at that time.

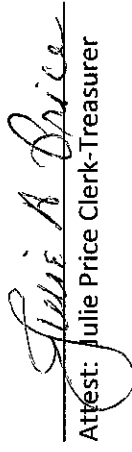
Section 6. The City of Delphi offers insurance coverage to the employees after a 90-day probationary period. The City of Delphi will pay 90% of the cost of the plan with 10% participation of the employee will be withheld through payroll deductions.

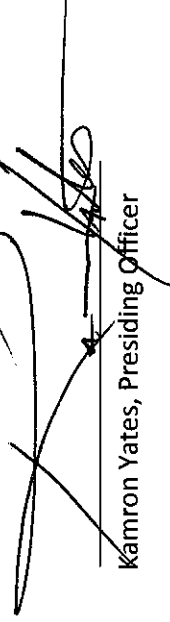
Section 7. In order to promote wellness for employees, a membership to a local gym of choice will be paid by the City of Delphi for full time employees.

Section 8. Other policies and benefits as outlined in the official personnel policies of the City of Delphi are applicable under this ordinance.

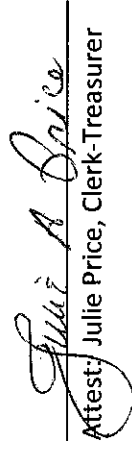
Section 9. This ordinance will be in full force and effect January 1, 2025 after passage by the Common Council and approval by the Mayor of the City of Delphi and revokes all previous ordinances in conflict herewith.

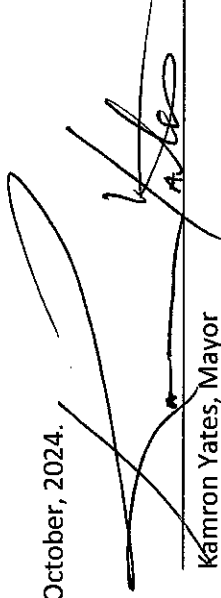
Passed by the Common Council of the City of Delphi, Indiana this 28th day of October, 2024.


Attest: Julie Price Clerk-Treasurer


Kamron Yates, Presiding Officer

Approved/Vetoed by me, the Mayor, this 28th day of October, 2024.


Attest: Julie Price, Clerk-Treasurer


Kamron Yates, Mayor