

CITY OF DELPHI

RESOLUTION 2022-4

A RESOLUTION ADOPTING A TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, IMPLEMENTATION PLAN FOR THE CITY OF DELPHI

WHEREAS, the federal government enacted Title VI of the Civil Rights Act of 1964, as amended, to prevent discrimination on the grounds of race, color, sex, age, disability, or national origin and to ensure that individuals are not excluded from participation in, denied benefits of, or otherwise subjected to discrimination under any program or activity receiving federal financial assistance of the basis of race, color, sex, age, disability or national origin;

WHEREAS, throughout the years, additional regulations, statutes, directives, cases, and executive orders have been passed which expand the breadth of Title VI;

WHEREAS, the City of Delphi, IN, in recognition of Presidential Executive Order 13672 (4-8-15) recognizes the term "sex" to include "sexual orientation and gender identity" as well as the biological state of being male or female;

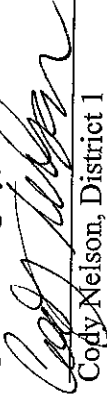
WHEREAS, the City of Delphi, IN, by its City Council, wishes to formally adopt and implement the following attached policy and procedure for the benefit of all Delphi's citizens including members of the LGBT population of this City; and

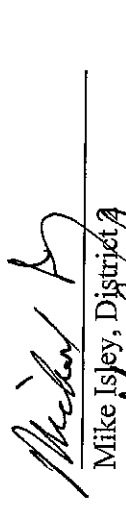
WHEREAS, it is a requirement of the Indiana Department of Transportation and the US Department of Transportation that communities receiving federal financial assistance adopt a Title VI Plan.

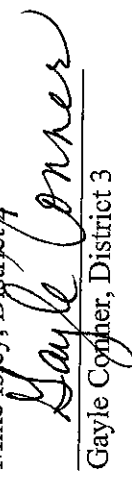
NOW THEREFORE be it is resolved by the City Council of the City of Delphi that it hereby adopts the attached Title VI Program and Implementation Plan.

PASSED AND RESOLVED, City Council of the City of Delphi, this 7th day of February 2022.

Spencer Kingery, Council President

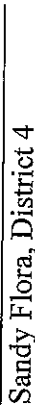

Cody Nelson, District 1


Mike Isley, District 2


Gayle Cozner, District 3

ATTEST:


Leanne Aldrich, Clerk-Treasurer


Sandy Flora, District 4